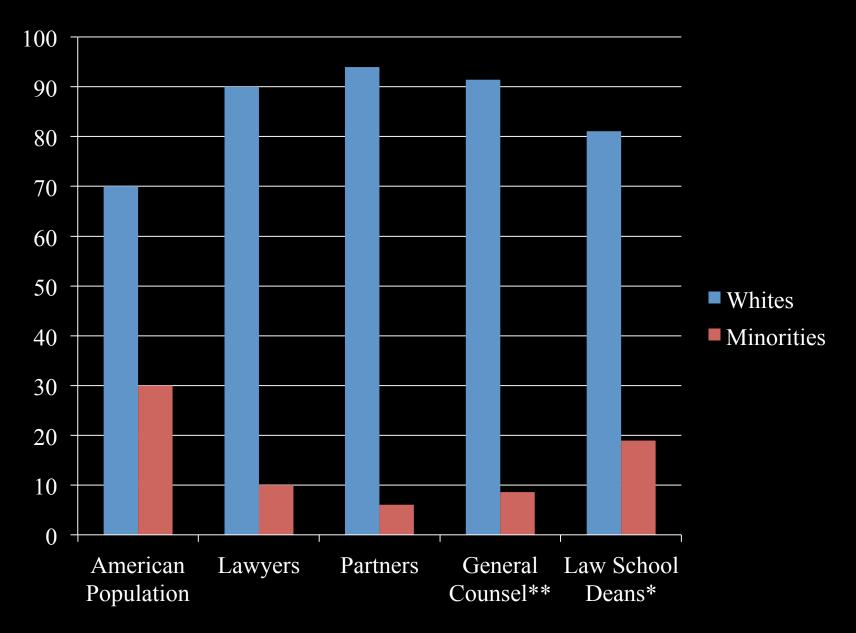
Diversity and Gender
Equity in the
Workplace

Deborah L. Rhode Ernest W. McFarland Professor of Law Director, Center on the Legal Profession Stanford University



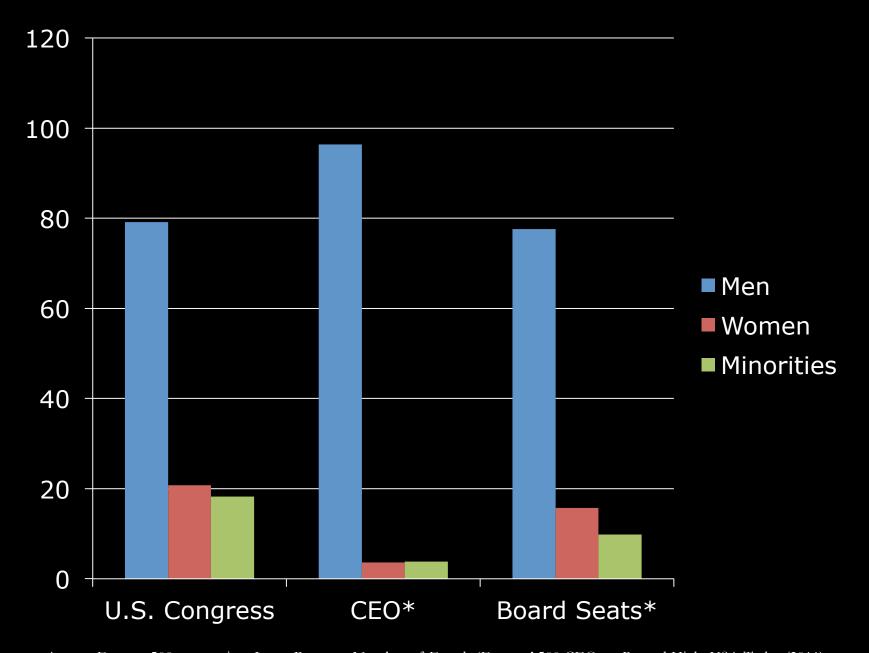


"Im off now to reproduce—but I'll be back!"



<sup>\*</sup>Legal Education Statistics from ABA-Approved Law Schools: Law School Staff by Gender and Ethnicity, ABA 2008-2009.

<sup>\*\*</sup>MCCA 2010 Fortune 1000 Minority General Counsel Survey.



<sup>•</sup>Among Fortune 500 companies: Laura Petrecca, Number of Female 'Fortune' 500 CEOs at Record High, USA Today (2011);

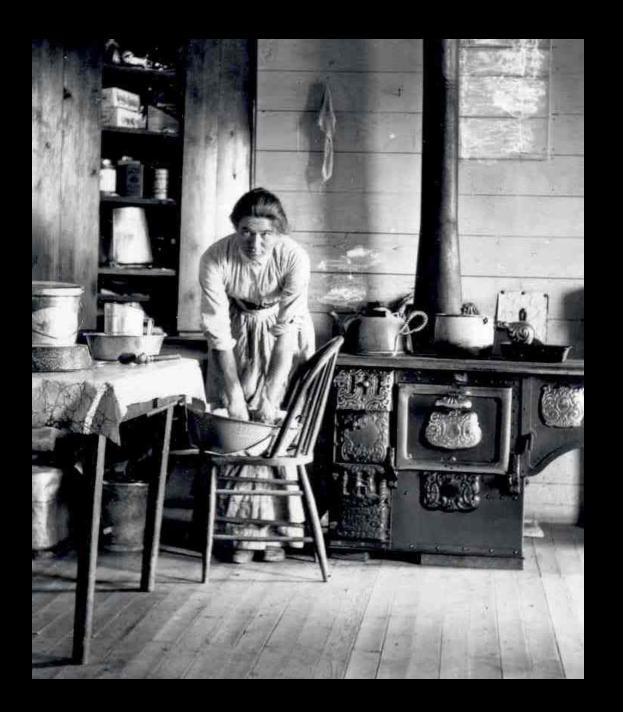
<sup>•</sup>Diversity Inc. at http://diversityinc.com/leadership/fortune-500-black-latino-asian-ceos







"You're right! There are no women on the Joint Chiefs of Staff—I can't believe I never noticed that!"

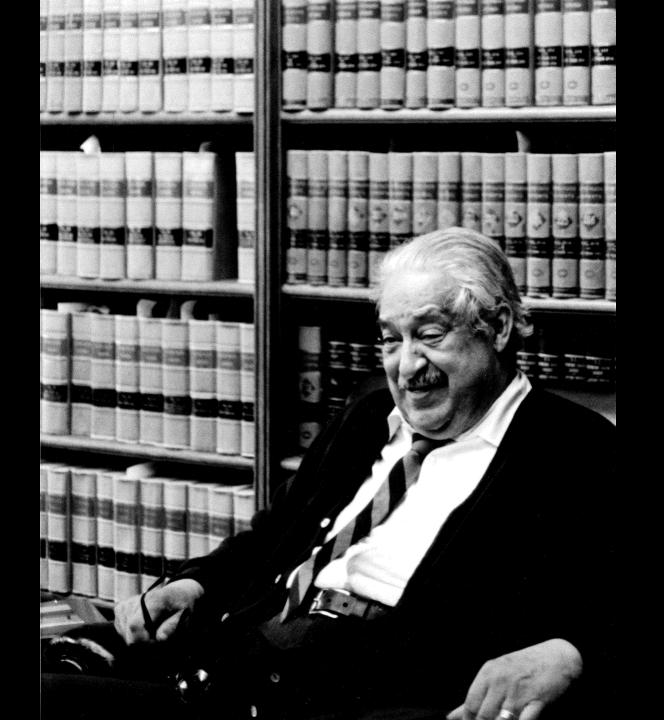








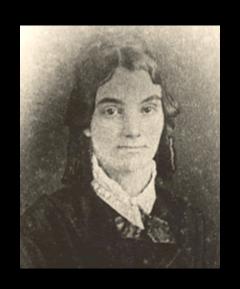




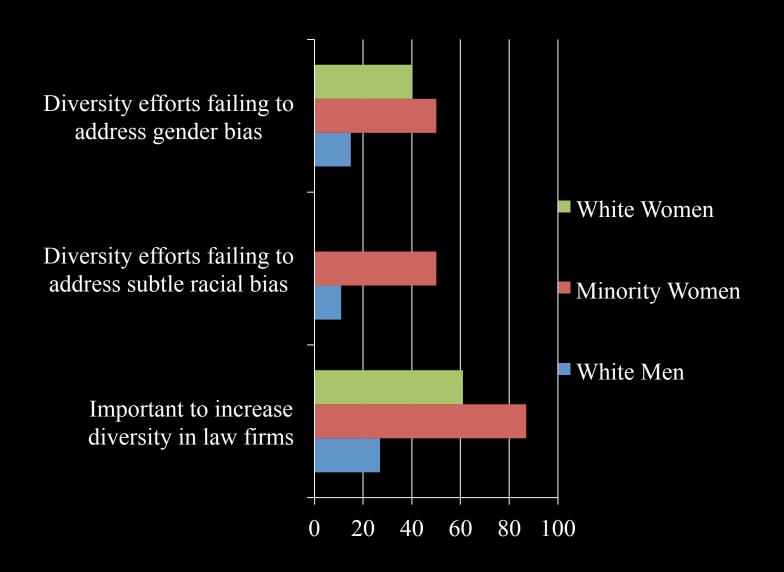














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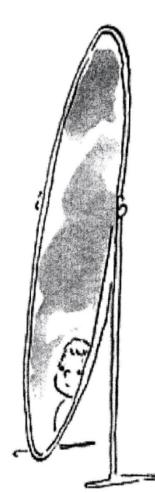
"But when a <u>woman</u> has someone's head cut off, she's a bitch."



## It begins

THIS DIAPER MAKES MY BUTT LOOK BIG...



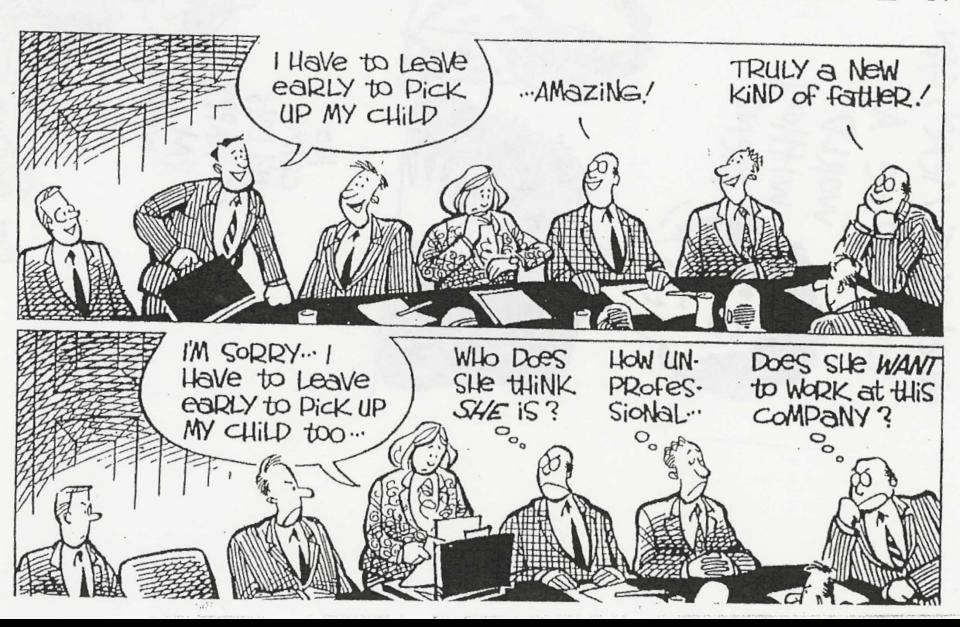




P. BYRNES.



"I'm looking for something less empowering."







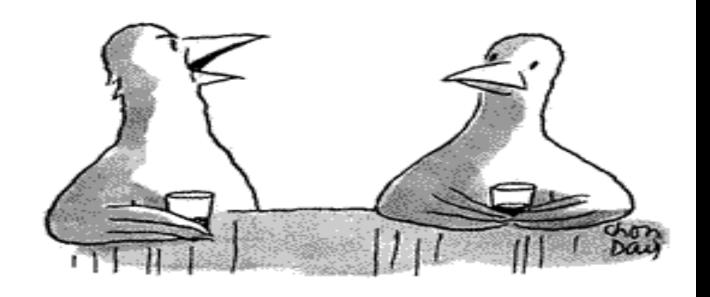
The subject of tonight's discussion is: Why are there no women on this panel?







"She's all work and no play."



My wife works, and I sit on the eggs.

Want to make something of it?

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Snapshots



"Your three o' clock cancelled, we're still awaiting the Parson verdict, and your husband wants to know if the dishes are dirty or clean."













"Mr. and Mrs. Stephen McCarter James request the honor of your presence at the marriage of their daughter, Deirdre Belknap, to her job."



"Anyone here not a feminist?"